

F]]`Z\ f] k\_\ FdYI[jg\ijfe

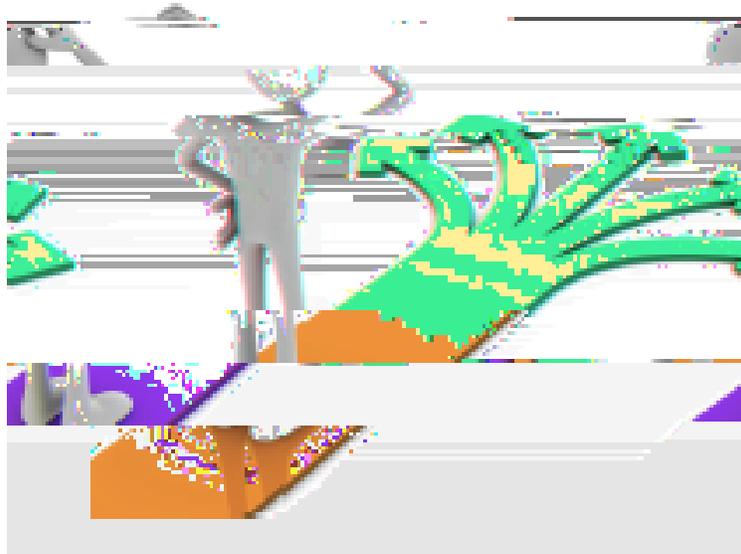
56 7& ' 0 65 4 + ) \* 5 1 \$ . + ) # 6 + 1 0 5

5IF SPMF PG UIF 0NCVETQFSTPO JT U

t 1SPWJEF BO JOEFQFOEFOU BOE DPOGJEFOUJBM  
t (BUIFS JOGPSNBUJPO SFMBUFE UP TUVEFOU DPC  
TPMVUJPO  
t "DDFTT TUVEFOU SFDPSET BOE PUIFS EPDVNFOU  
MBX BOE \$PMMFHF QPMJDZ JO PSEFS UP GVM

5IF 0NCVETQFSTPO XJMM BTTJTU ZPV

t (SJFWBODF SFDPVSTF  
t (SBEF SFWJFX  
t )BSBTTNFOU  
t %JSFDUJPO PO QSPDFEVSFT PS SFHVMBUJPO B  
t "QQFBM QSPDFEVSFT GPS FJUIFS BDBEFNJD PS  
t .FEJBUJPO



&YDFSQU GSPN UIF \*OTUJUVUJPOBM &WBMVBUJPO 1PMJDZ

!\$%&\*+##%\$B/MH/\$:!

9L ?&4#1&2!\*0!,!-!\*&!&\$!D1\$G!&\*!(,2=B!\$(Z'B&=0'2!,1#!2&,1#,-#26!B\$1&'1&!,1#!'1'-,>!%-\$B'#4-'2  
\$.!,! B\$4-2! ('.\$-! -'! =2&'=-! .\$.!&! B\$4'!,1#!&\$! ('! ,224-'#! &\*,&! &\*! B\$4-2! G=>? ! 1\$&  
24(2&,1&=,>>)!B\*,1!#!,.&'!-'! =2&-,&=\$1L

7L ?&4#1&2!\*0!,!-!\*&!&\$!(!'! =0'1!,!G=-&&'1!B\$4-2!'\$4&>=1'!,&!&\*!(!'! =11=1!\$.!,B\*!B\$4-2!'G\*=B\*  
2&,&'2!&\*!'-'4=-'#!&'Y&2!,1#!K,&'=-,>26!&\*!\$(Z'B&\$0&!'!B\$4-2'6!&\*!'&',B\*=1!K'&\*\$#26!&\*  
'0,>4,&=\$1! 2)2&'K! &\$! ('! 42'#6! =1B>4#=#1! &'1&,&=0' #,&'2! .\$.! K,Z\$-!,22=1K'1&2!,1#! &'2&26!,1#  
'%1,>&=2!.\$-!>,&'!,22=1K'1&2!\$-!K=22=1!!,!&'2&L

QL ?&4#1&2!\*0!,!-!\*&!&\$!(!'1\$&=.'#!\$.!,1)!B\*,1!'! =1!B\$4-2!'\$4&>=1!&=K'!&\$!(!,(>'!&\$!K"&  
#,#>=1'2!.\$-!,22=1K'1&2!,1#!&'2&2L

VL ?&4#1&2!\*0!,! -!\*&! &\$! \*,0! &\*=-! B\$4-2'2! \*!>#! ,&! &\*! &=K'2!,1#! %>,B'2! 2B\*'#4>#!' =1! &\*  
&=K'&,(>'!,&'!-'! =2&-,&=\$16!41>'22!&\*2!,-!\$. =B=,>>)!B\*,1!#!(!&\*!'! =2&-,-i2!W..=B'L

:L ?&4#1&2!\*0!,!-!\*&!&\$!\*,0!&\*=-!B>,22'2!2&-,&!,1#!'1#!\$1!&=K'L

[L ?&4#1&2!\*0!,!-!\*&!&\$!(!'#0=2'#! =1!B\$4-2!'\$4&>=1'2!\$.!&\*=-!&',B\*-2!'Y%B&,&=\$12!G=&\*!-'!,-#  
&\$!B>,22!,&&'1#,1B'!,1#!,1)!%1,>&=2!.\$-!,(2'1B'2!\$-!>,&'1'22L

RL ?&4#1&2!\*0!,!-!\*&!&\$!(!'1\$&#!\$.!B>,22!B,1B'>>,&=\$12!,2!2\$2\$1!,2!%\$22=(>'L!! @0'1! =.!%=-\$-1!\$&=B'  
\*,2!(!'1! =0'1! =1!B>,226!2&4#1&2!\*0!,!-!\*&!&\$!\*,0!,>>!B>,22!B,1B'>>,&=\$12!%\$2&#L

5L ?&4#1&2!\*0!,!-!\*&!&\$!\*,0!&\*=-!&',B\*-2!'%\$2&!,1#!D"%'!\$. =B'!\*\$4-2L!!<1!H\$1&=14=1! @#4B,&=\$16  
'%-,B&=B'!G=&\*!-'!,-#!&\$!%\$2&=1!,1#!,0,=>,(=>=&)!\$.!\$. =B'!\*\$4-2!K,)0,-)L

SL ?&4#1&2!\*0!,!-!\*&!&\$!(!'#0=2'#! =1!&\*!B\$4-2!'\$4&>=1'\$.!&\*!2%'B=. =B! =K%>=B,&=\$12!\$.!B\*',&=1!  
,1#!%>,! =,-=2K!.\$-!,B\*!B\$4-2'L

98L ?&4#1&2!\*0!,!-!\*&!&\$!(!'24(Z'B&'!&\$2&6!(>=&&>=1!6!\$.!# =2B=-K=1,&,\$-)!-'K,-D2!\$-!( '\*,0=\$4-  
=1!&\*!B>,22-\$2KL

99L ?&4#1&2!\*0!,!-!\*&!&\$!'Y%B&!&\*=-!&',B\*-2!'&\$!#&'&-K=1',1#!K,=1&=1!2&,1#,-#2!\$.!2&4#1&  
( '\*,0=\$4-!G\*=B'!G=>>1!\$&!..!B&!,#0'-2'>)!&\*!'>,-1=1!\$.!2&4#1&2! =1!&\*!B>,22-\$2KL

97L ?&4#1&2!\*0!,!-!\*&!&\$!,1!\$&=1!0,>4,&=\$1!\$.!&\*=-!%'-.\$.-K,1B'! =1!&\*=-!B\$4-2'2!&\*\$4!\$4&  
&\*!'2'K'2&'L!!,\*')!\*,0!,!-!\*&!&\$!(!'#0=2'#!\$.!&\*=-!%'-\$!-'22! =1!B\$4-2'2!(!)K=K'2&'L

9QL ?&4#1&2!\*0!,!-!\*&!&\$!\*,0!&\*=-!-,#2!&'&#!,2!B\$1.=#1&=

9VL ?&4#1&2!\*0!,!-!\*&!&\$!-'0='G!,>>|!-,##!G\$!G=&\*!&\*!&',B\*-'!4%!&\$!&\*!'1#\$.!&\*!.\$>>G=1I  
2'K'2&'-L!<1!&\*!'0'1&!&\*,&!&\*!&',B\*-'!2!,G,)!-.\$K!&\*!H\$>>'!6!2&4#1&2!,-'!#,0=2#!&\$!B\$1&,B&  
&\*!#%,&-&K'1&!B\*,-L

9:L ?&4#1&2!\*0!,!-!\*&!&\$!-'4'2&!,!-,#!-'0='G6!24(Z'B&!&\$!&\*!%-\$0=2=\$12!\$.!&\*!#0='G  
%-\$B'#4-'2!=1!&\*!<12&=&4&=\$1,>!&?&4#1&2!@0,>4,&=\$1!A\$>=B)L!<.!&\*!'?B&\$-!F',!!=1#2!&\*,&!&\*!-'4'  
.\$-!&\*!'!-,#!-'0='G!=2!G'>>!. \$41#'#6!2&4#1&2!\*0!,!-!\*&!&\$!,%%,-!(.'\$-!&\*!#%,&-&K'1&,>  
!-,#!-'0='G!B\$KK=&&'!&\$!%-'2'1&!&\*=-!B,2'L

9[L ?&4#1&2!\*0!,!-!\*&\$.!\$G1'-2\*=%!\$.!,1)!\$-!|=1,>!G\$-D!&\*!) \*0!%-\$#4B#!,1#\$.!,1)! 'Y,K  
%,%'-26!=1B>4#=#1!B>,22!&'2&26!4=dd'2!,1#!'Y,K=1,&=\$126!G\*=B\*!&\*!) \*0!G-=&&'1L!;!&'&,B\*-'!\*,2  
!,!-!\*&!&\$!-'&,=#1!&\*!,B&4,>!&'2&'4'2&=\$12L

9RL ?&4#1&2!\*0!,!-!\*&\$.!\$G1'-2\*=%!\$.!,1)!\$-!|=1,>!G\$-D!&\*!) \*0!%-\$#4B#!,1#\$.!,1)! 'Y,K  
%,%'-2!-'&4-1#!%-\$K%&>)!&\$!&\*!KL!;! \*  
-!\*&!&\$!\*,0!G\$-D!-'&4-1#!#'\$2!1\$&!,%%>)!=#1!B,2'2!G\*-'!B\*!,&=#1!\$-!%>,!=-,2K!K,)!('!=10\$>0#L

95L ?&4#1&2!\*0!,!-!\*&!&\$!\*,0!&\*=-!G\$-D!,1#!'Y,K!%,%'-2!-'&4-1#!=#1#0=#4,>>)!K\$!@Y,K  
%,%'-2!,1#1&2&4#1&!G\$-D!-'!1\$&!&\$!(!>'&!=1!4!24%'0=2#!,-'2!24B\*!,2!\*,>>2!\$-!\$4&-!\$..=B'2L

9SL ?&4#1&2!\*0!,!-!\*&!&\$!\*,0!&\*=-!G\$-D!,1#!'Y,K!%,%'-2!-'&4-1#!=#1#0=#4,>>)!K\$!@Y,K  
&,'B\*-'!\$-6!=1!&\*!,(2'1B!\$.!&\*!&',B\*-'6!())&\*!# %,-&K'1&!B\*,-L!;! \*2!-!\*&!#'\$2!1\$&! 'Y&\$1#!&  
(4>D)!G\$-D!24B2!#-,G=1!26!2B4>%&4-'26!%,&&B\$>>,!2!,1#!%\$-&.\$>=\$2L

78L ?&4#1&2!\*0!&\*!2,K!-!\*&!,BB\$-##!&\$!\$&\*-'!K'K('2!\$.!&\*!'F,G2\$1!B\$KK41=&)!&\$!,&&'1#  
,1#!%,&-&B=%,&'!=#1!H\$>>'!K"&=#1!2!#!1&2!\*0!,!-!\*&!&\$!D1\$G!G\*!),!K"&=#1!2!#B>,-#  
B>\$2#L

79L ?&4#1&2!\*0!,!-!\*&!&\$!,B,#K=B!,#0=2=1!B\$1B'-1=1!%-\$!-,K!,1#!!-,#4,&=\$1!-'4=-'K'1&26  
,B,#K=B!-'!4>,&=\$12!,1#!41=0'-2=&!),#K=22=\$12L

77L ?&4#1&2!\*0!,!-!\*&!&\$!0='G!,1)!\$.=B=,>!'B\$-#B\$=2&2!1!&\*=-!.=>'2L

7QL ?&4#1&2!\*0!,!-!\*&!&\$!,1!'10=-\$1K'1&G\*=B\*!=2!2,.,1#!B\$1#4B=0!&\$!>,-1=1!L

\$%&\*+##%\$W!'E)"M(%"##\$:

9L ?&4#1&2!\* ,0! ,1!\$(>=I,&=\$1!&\$!D1\$G!&\*!-'`4=-'K'1&2!\$.!&\*=-!%-\$I-,K2!\$.!2&4#)6!≠1B\$4#≠1 ,B,#K=B!2&,1#≠1!-'`4=-'K' 1&26!,1#&\$!2"D!>!\*%!.-\$K!"B,#K=B!"#0=2=1!G\*1'0'-!1'B'22,-)L

7L ?&4#1&2!\* ,0! ,1!\$(>=I,&=\$1!&\$!,B`4,=1&!\*K2'>0'2!G=&\*!&\*!#, #>=1'2!,1#&\*!%-\$B#4-2!&\$!(' .>>\$G#!.\$-!'=2&-,&=\$1!,1#B\$4-2!'B\* ,1'L

QL ?&4#1&2!\* ,0! ,1!\$(>=I,&=\$1!&\$!,B`4,=1&!\*K2'>0'2!G=&\*!&\*!B\$4-2!\$4>=1'6!\$(Z'B&=0'26!&'B\*=1! K'&\*#\$>\$!)!,1#!'0,>4,&=\$1!2)2&'K!\$.!,B\*!B\$4-2!.\$-!G\*=B\*!&\*!)!,-!'=2&'#6!,1#&\$!,224K' -'2%\$12=(=>=&)!.\$-!B\$K%>'&=1!B\$4-2!'-'`4=-'K'1&2L

VL ?&4#1&2!\* ,0! ,1!\$(>=I,&=\$1!&\$! -'2%'B&!&\*=-!&'B\*=-2\*!&\$! #'&'-K=1! B\$4-2! B\$1&'1&6 K'&\*#\$>\$!)!,1#!'0,>4,&=\$1!G=&\*=1!&\*!4=#>=1'2!2!&!)!&\*!U=1=2&-)!\$.!@#4B,&=\$1!,1#B\$12&-,=1& '2&,(>=2\*#!())!&\*!,B,#K=B! #'%,&'K'1&26! %-\$I-,K2! ,1#&\*! <12&=&4&=\$1,>! ?&4#1&! @0,>4,&=\$1 A\$>=B)L

:L ?&4#1&2!\* ,0! ,1!\$(>=I,&=\$1!&\$!&D!,B&=\$1!&\$!2\$>0!,B,#K=B!%-\$(>'K26!G\*=B\*!&\*!)K,)!'1B\$41&- =1!&\*=-!B\$4-2'26!())B\$K41=B,&=1!G=&\*!&\*=-!&'B\*-2!\$-!())!2"D=1!>!\*%&\*\$-\$4!H\$>>'!'!2'-0=B'2 24B\*!,2!"B,#K=B!"#0=2=1!6!H\$412'>>=1!6!&\*!"B,#K=B!D=>>2!H'1&'6!\$-!H>k\$L

[L ?&4#1&2!\* ,0! ,1!\$(>=I,&=\$1!&\$! (!\*\$'1'2&,1#&\$!-'-,=1! .-\$K!B\*,&=1!6! %>,I=-,=2K! ,1#&\$\*- #=2\*\$'1'2&\$!-!B'%'&=0!(!\* ,0=\$4-L!)?&4#1&2!\* ,0! ,1!\$(>=I,&=\$1!&\$! =1.\$-K!&'K2'>0'2!\$.!>>!,2%'B&2 \$.!&\*!H\$>>'!'!2!%\$>=B)!\$1!B\*,&=1! ,1#!%>,I=-,=2KL

RL ?&4#1&2!\* ,0! ,1!\$(>=I,&=\$1!&\$!,&&'1#&\*=-!2B\*#4>#!>,-1=1! ,B&=0=&=2'L

5L ?&4#1&2!\* ,0! ,1!\$(>=I,&=\$1!&\$! -'K,=1! =1.\$-K#! ,(\$4&! G\*,&!& ,D'2! %>,B'! =1! &\*=-! -'I4>,->) 2B\*#4>#!B>,22'2L!"(2'1B'!-\$K!B>,22!#2!1\$&'YB42'!2&4#1&2!-\$K!&\*=-2!-'2%\$12=(=>=&)L

SL ?&4#1&2!\* ,0! ,1!\$(>=I,&=\$1!&\$!K,D!,-,1!K'1&2!=1!,#0,1B'!&\$!K"&!&\*!-'`4=-'K'1&2!\$.!,1) B>,22'2!K=22'#!,2!,!'24>&!\$.!&,D=1! ,1!=1&'12=0!B\$4-2!G\*=B\*!.\$-B'2!&\*K!&\$!(!,(2'1&!-\$K!&\*=- -'I4>,->)! 2B\*#4>#! B\$4-2!\$.!-'=1!2L!! ?&4#1&2! G\*\$!&,D'! =1&'12=0! B\$4-2'2! K24(Z'B&!&\$ %'1,>&=2!.\$-!K=22>1(\$-,&\$=-'2\$-!&'2&2!%-2B-(#!=1!&\*!B\$4-2!\$4>=1'L

98L ?&4#1&2!\* ,0! ,1!\$(>=I,&=\$1!&\$! -'2%'B&!&\*=-!&'B\*-2!=-!&\*!&\$!.\$-K4>,&!,1#!'1.\$-B'!%\$>=B='2!\$1 >,&'1'22!,1#&, &&'1# ,1B'L!!A'1,>&=2!.\$-!,(2'1B'2!K,)!=1B>4#!.,=>4!&\*!B\$4-2'L

99L

9VL ?&4#'1&2!\* ,0! ,1!\$(>=I,&=\$1!&\$!-'2%'B&!&' ,B\*'-2i!-I\*!&&\$!2'&!# ,#>=1'2!.\$-!,22=11'#!G\$-D!,1#!&\$  
'2&,(>=2\*!%'1,>&='2!.\$-!.,=>4-'!&\$!B\$K%>)!G=&\*!&\*'2'!# ,#>=1'2L!!?&4#'1&2!\* ,0! ,1!\$(>=I,&=\$1!&\$  
24(K=&!&'=-!G\$-D!,&!&'!&=K'!2%'B=.=#!&!,&\*'!-L

9:L

t "DBEFNJDT HSBEJOH EJTQVUFT UFTUJOH QSPDF