

F]]`Z\ f] k_\ FdYI[jg\ijfe

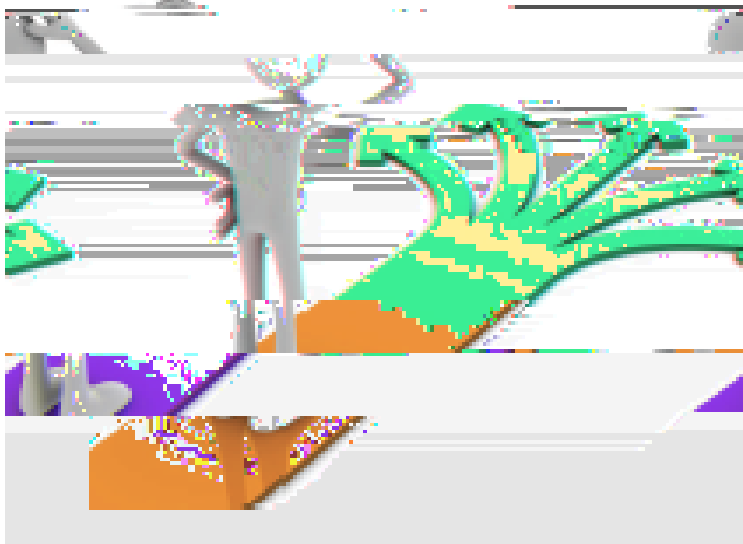
56 7& ' 0 65 4 +) * 1 \$. +) # 6 + 1 0 5

5IF SPMF PG UIF 0NCVETQFSTPO JT U

t 1SPWJEF BO JOEFQFOEFOU BOE DPOGJEFOUJBM
t (BUIFS JOGPSNBUJPO SFMBUFE UP TUVEFOU DPC
TPMVUJPO
t "DDFTT TUVEFOU SFDPSET BOE PUIFS EPDVNFOU
MBX BOE \$PMMFHF QPMJDZ JO PSEFS UP GVM

5IF 0NCVETQFSTPO XJMM BTTJTU ZPV

t (SJFWBODF SFDPVSTF
t (SBEF SFWJFX
t)BSBTTNFOU
t %JSFDUJPO PO QSPDFEVSFT PS SFHVMBUJPOT B
t "QQFBM QSPDFEVSFT GPS FJUIFS BDBEFNJD PS I
t .FEJBUJPO



&YDFSQU GSPN UIF *OTUJUVUJPOBM &WBMVBUJPO 1PMJDZ

!\$%&*+##%\$B/MH/\$:!

9L ?&4# '1&2!* ,0'!, !=|*!&\$!D1\$G!&*!(,2=B!\$(Z'B&=0'2!,1#!2&,1#,-#26!B\$1&'1&!,1#!'1'-,>!%-\$B'#4-'2
\$.!,! B\$4-2'!(.\$-! -'|=2&'-=1! .\$.!&'! B\$4-2'!,1#!&\$! ('!,224-'#! &*,&! &*! B\$4-2'! G=>?&'! 1\$&
24(2&,1&=,>>)!B*,1'#!,.&'!-'|=2&-,&=\$1L

7L ?&4# '1&2!* ,0'!, !=|*!&\$!('!|=0'1!,!G=-&&'1!B\$4-2'!\$4&>=1'!,&!&*!('!|=11=1!\$.!,B*!B\$4-2'!G*=B*
2&,&'2!&*!-'`4=-'#!&'Y&2!,1#!K,&'=-,>26!&*!\$(Z'B&\$0'2'!B\$4-2'6!&*!&'!B*=1!K'&*\$#26!&*
'0,>4,&=\$1!2)2&'K!&\$!('!42'#6!=1B>4#>=1!&'1&,&=0'!#,&'2!.\$-!K,Z\$-!,22=1K'1&2!,1#!&'2&26!,1#
%'1,>&='2!.\$-!>,&'!,22=1K'1&2!\$-!K=22=1!!,&'2&L

QL ?&4# '1&2!* ,0'!, !=|*!&\$!('!1\$&=.'#!\$.!,1)!B*,1'!=1!B\$4-2'!\$4&>=1!2=K'!&\$!('!,(>'!&\$!K"&
#',#>=1'2!.\$-!,22=1K'1&2!,1#!&'2&2L

VL ?&4# '1&2!* ,0'!, !=|*!&\$!*,0'!&*=-!B\$4-2'2!*>#!,&!&*!&=K'2!,1#!%>,B'2!2B*'#4>'#!'=1!&*
&=K'&,(>'!,&'!-'|=2&-,&=\$16!41>'22!&*2'!,-'!\$..=B=,>>)!B*,1'#!()&*!'!|=2&-,-i2!W..=B'L

:L ?&4# '1&2!* ,0'!, !=|*!&\$!*,0'!&*=-!B>,22'2!2&,-&!,1#!'1#!\$1!&=K'L

[L ?&4# '1&2!* ,0'!, !=|*!&\$!('!,#0=2'#!=1!B\$4-2'!\$4&>=1'2!\$.!&*=-!&'!B*-2!i!'Y%'B&,&=\$12!G=&*!-'!,-#
&\$!B>,22!,&&'1#,1B'!,1#!,1)!%'1,>&='2!.\$-!,(2'1B'2!\$-!>,&'1'22L

RL ?&4# '1&2!* ,0'!, !=|*!&\$!('!1\$&#!\$.!B>,22!B,1B'>>,&=\$12!,2!2\$2\$1!,2!%\$22=(>'L!!@0'1!=.!%=-\$!1\$&=B'
,2!('!1!|=0'1!=1!B>,226!2&4# '1&2! ,0'!, !=|*!&\$!*,0'!,>>|B>,22!B,1B'>>,&=\$12!%\$2&#L

5L ?&4# '1&2!* ,0'!, !=|*!&\$!*,0'!&*=-!&'!B*-2!%\$2&!,1#!D"%!\$..=B'!*\$4-2L!!<1!H\$1&=14=1!@#4B,&=\$16
%-,B&=B'!G=&*!-'!,-#!&\$!%\$2&=1!,1#!,0,=>,(=>=&)!\$.!\$..=B'!*\$4-2!K,)!0,-)L

SL ?&4# '1&2!* ,0'!, !=|*!&\$!('!,#0=2'#!=1!&*!B\$4-2'!\$4&>=1'\$.!&*!2%'B=.B!=K%>=B,&=\$12!\$.!B*,&=1!
,1#!%>,|=,-=2K!.\$-!|,B*!B\$4-2'L

98L ?&4# '1&2!* ,0'!, !=|*!&\$!1\$&!&\$!('!24(Z'B&'!&\$2&6!('>=&&>=1!6!\$-!#=2B=-K=1,&\$-)!-'K,-D2!\$-!('*,0=\$4-
=1!&*!B>,22-\$2L

99L ?&4# '1&2!* ,0'!, !=|*!&\$!'Y%'B&!&*=-!&'!B*-2!&\$!#&'&-K=1'!,1#!K,=1&=1!2&,1#,-#2!\$.!2&4# '1&
('*,0=\$4-!G*=B'!G=>>|1\$&!,..!B&!,#0'-2'>)!&*!'>,-1=1!\$.!2&4# '1&2!=1!&*!B>,22-\$2L

97L ?&4# '1&2!* ,0'!, !=|*!&\$!,1!\$1\$=1!|'0,>4,&=\$1!\$.!&*=-!%'-.\$-K,1B'!=1!&*=-!B\$4-2'2!&*\$4!\$4&
&*!2'K'2&-'L!;*)!* ,0'!, !=|*!&\$!('!,#0=2'#!\$.!&*=-!%-\$!-'22!=1!B\$4-2'2!()!K=K'2&-'L

9QL ?&4# '1&2!* ,0'!, !=|*!&\$!*,0'!&*=-!|,-# '2!&-',&#!,2!B\$1.=#'1&=

\$%&*+##\$W!'E)"M(%""#\$:

9L ?&4#1&2!* ,0'! ,1!\$(>=I,&=\$1!&\$!D1\$G!&*!-'`4=-'K'1&2!\$!&*!=-!%-\$I-,K2!\$!2&4#)6!=1&4#*=1
,B,#K=B!2&,1#!=1!-'`4=-'K' 1&26!,1#&\$!2"D!*>%!-\$K!"B,#K=B!"#0=2=1!G*1'0'-!1'B'22,-)L

7L ?&4#1&2!* ,0'! ,1!\$(>=I,&=\$1!&\$!B`4,=1&!&*K2>0'2!G=&*!&*!#',#>=1'2!,1#&*!%-\$B'#4-'2!&\$!(' . \$>=>\$G'#!.\$-!-'I=2&-,&=\$1!,1#B\$4-2'B*,1'L

QL ?&4#1&2!* ,0'! ,1!\$(>=I,&=\$1!&\$!B`4,=1&!&*K2>0'2!G=&*!&*!B\$4-2!\$4&>=1'6!\$(Z'B&=0'26!& ,B*=1I
K'&*\$\$>\$I)!,1#!'0,>4,&=\$1!2)2&'K!\$! ,B*!B\$4-2!.\$-!G*=B*!&*!)!,-!-'I=2&-'#6!,1#&\$!,224K'
-'2%\$12=(=>=&)!.\$-!B\$K%>'&=1!B\$4-2!-'`4=-'K'1&2L

VL ?&4#1&2!* ,0'! ,1!\$(>=I,&=\$1!&\$! -'2%'B&!&*!=-!& ,B*=-2*&!&\$! #'&'-K=1'! B\$4-2'! B\$1&'1&6
K'&*\$\$>\$I)!,1#!'0,>4,&=\$1!G=&*=-1!&*!I4=#'>=1'2!2'&!()!&*!U=1=2&-)!\$!@#4B,&=\$1!,1#B\$12&-,=1&
'2&,(>=2*#!()!&*! ,B,#K=B! #'%,&-K'1&26! %-\$I-,K2! ,1#&*! <12&=&4&=\$1,>! ?&4#1&! @0,>4,&=\$1
A\$>=B)L

:L ?&4#1&2!* ,0'! ,1!\$(>=I,&=\$1!&\$!&D'!,B&=\$1!&\$!2\$>0'!,B,#K=B!%-\$(>'K26!G*=B*!&*)!K,)!'1B\$41&'-
=1!&*=-!B\$4-2'26!()!B\$K41=B,&=1!G=&*!&*=-!& ,B*-2!\$-!()!2"D=1!*>%!&*-4\$!H\$>>'!2'-0=B'2
24B*!,2!"B,#K=B!"#0=2=1!6!H\$412'>>=1!6!&*!"B,#K=B!D=>>2!H'1&-'6!\$-!H>k\$L

[L ?&4#1&2!* ,0'! ,1!\$(>=I,&=\$1!&\$! ('!*\$1'2&!,1#&\$!-' ,=1! .-\$K! B*,&=1!6! %>,I=-,=2K! ,1#&*'-
#=2*'\$1'2&I\$-!#B'%&=0'!(*,0=\$4-L!?'&4#1&2!* ,0'! ,1!\$(>=I,&=\$1!&\$!=\$1.\$-K!&*K2>0'2!\$!,>>!,2%'B&2
\$!&*!H\$>>'!2!%\$>=B)!\$1!B*,&=1!!,1#%>,I=-,=2KL

RL ?&4#1&2!* ,0'! ,1!\$(>=I,&=\$1!&\$!,&&'1#&*=-!2B*#4>#!>,-1=1!!,B&=0=&='2L

5L ?&4#1&2!* ,0'! ,1!\$(>=I,&=\$1!&\$! -'K,=1! =1.\$-K'#! ,(\$4&! G*,&!&D'2! %>,B'! =1! &*=-! -'I4>,->)
2B*#4>#B>,22'2L!"(2'1B'!.\$-K!B>,22!#\$2!1\$&!YB42'12&4#1&2!.\$-K!&*=-2!-'2%\$12=(=>=&)L

SL ?&4#1&2!* ,0'! ,1!\$(>=I,&=\$1!&\$!K,D'!,-,1!K'1&2!=1! ,#0,1B'!&\$!K"&!&*!-'`4=-'K'1&2!\$! ,1)
B>,22'2!K=22'#!,2!,-'24>&!\$!&D=1!!,1!=1&'12=0'!B\$4-2'!G*=B*!.\$-B'2!&*K!&\$!('!,(2'1&!.\$-K!&*=-
-'I4>,->)! 2B*#4>#B> B\$4-2'! \$!.\$-!12L!! ?&4#1&2! G*\$!&D'!=1&'12=0'! B\$4-2'2! K,24(Z'B&!&\$
%1,>&='2!.\$-!K=22>1(\$-,&\$-='2\$-!&2&2!%-2B=('#!=1!&*!B\$4-2'!\$4&>=1'L

98L ?&4#1&2!* ,0'! ,1!\$(>=I,&=\$1!&\$!-'2%'B&!&*!=-!& ,B*-2!=-!&*!&\$!.\$-K4>,&!,1#!'1.\$-B'!%\$>=B='2!\$1
>,&'1'22!,1#&&'1B'L!A'1,>&='2!.\$-!,(2'1B'2!K,)!=1B>4#'. ,=>4!&*!B\$4-2'L

99L

9VL ?&4# '1&2! *,0! ,1!\$(>=l,&=\$1!&\$!-'2%'B&!&' ,B*'-2i!-=l*&!&\$!2'&!# ,#>=1'2!.\$-!,22=l1'#!G\$-D!,1#!&\$
'2&,(>=2*!%'1,>&='2!.\$-!.,=>4-'!&\$!B\$K%>)!G=&*!&*'2'!# ,#>=1'2L!!?&4# '1&2! *,0! ,1!\$(>=l,&=\$1!&\$
24(K=&!&*'=-!G\$-D!,&!&*'!&=K'!2%'B=.'#!0!&*' -L

9:L

t "DBEFNJDT HSBEJOH EJTQVUFT UFTUJOH QSPDF